

PAY AND CONDITIONS - POLICE STAFF

Pay Points as at 1 SEPTEMBER 2016

Grade	SCP	£PA	Grade	SCP	£PA
A1	4	15,483	A4	21	24,030
	5	15,876		22	24,813
	6	16,314		23	25,656
	7	16,755		24	26,535
	8	17,154		25	27,519
	9	17,544		26	28,428
	Discretionary Area			27	29,307
	10	17,943	Discretionary Area		
	11	18,327		28	30,180
				29	31,053
A2	9	17,544	A5	28	30,180
	10	17,943		29	31,053
	11	18,327		30	31,938
	12	18,720		31	32,778
	13	19,122		32	33,597
	14	19,521		33	34,440
	15	20,205		34	35,451
Discretionary Area				35	36,570
	16	20,874	Discretionary Area		
	17	21,618		36	37,563
				37	38,538
A3	15	20,205	A6	38	39,522
	16	20,874		39	40,518
	17	21,618		40	41,502
	18	21,999		41	42,492
	19	22,671		42	43,473
	20	23,346		43	44,454
	Discretionary Area			44	45,435
	21	24,030		45	46,422
	22	24,813	Discretionary Area		
				46	47,448
				47	48,495