



**HERTFORDSHIRE  
CONSTABULARY**

**Application Form**

**Promotion – Special Sergeant to Special Inspector**  
**April 2018**

**1.0 Candidate Supporting Evidence**

<b>Name</b>			
<b>Collar Number</b>		<b>Force</b>	Hertfordshire
<b>Division / Directorate</b>			
<b>Current Rank</b>			

Please provide evidence you are performing against the Competency Values Framework (CVF) at level 2. For;

**Collaborative**

(250 words maximum)

Please provide evidence you are performing against the Competency Values Framework (CVF) at level 2. For;

**Deliver, Support & Inspire**

(250 words maximum)

**Please now pass the form to your Line Manager for review and completion.**

## 2.0 Line Manager Supporting Evidence

<b>Line Manager Name</b>			
<b>Collar Number</b>		<b>Force</b>	
<b>Division / Directorate</b>			

Please provide evidence of the candidate's current performance along with why you feel they are suitable for this role.

(200 words maximum)

This area should be used by Line Managers as a check and guide

### Continuous Professional Development

<i>Please select one option in each row</i>	Yes	No
Has the applicant had regular career conversations with their line manager about their progression to the next rank or through level transfer	<input type="checkbox"/>	<input type="checkbox"/>
Has the applicant evidenced their development through regular documented 1 to 1's	<input type="checkbox"/>	<input type="checkbox"/>
Has the applicant completed all mandatory training as a minimum	<input type="checkbox"/>	<input type="checkbox"/>
Has the applicant demonstrated general on-going commitment to continuous professional development	<input type="checkbox"/>	<input type="checkbox"/>

### Other criteria for promotion

Please confirm the following in relation to this applicant. If yes on either question, then you should not support this applicant for promotion.

<i>Please select one option in each row</i>	Yes	No
Has the applicant any outstanding formal disciplinary issues within last 12 months, or any live sanction	<input type="checkbox"/>	<input type="checkbox"/>