

**Application Form**

 **Promotion – Special Sergeant to Special Inspector**

**April 2018**

1. **Candidate Supporting Evidence**

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| **Name** |  |
| **Collar Number**  |  | **Force** | **Hertfordshire**  |
| **Division / Directorate** |  |
| **Current Rank** |  |

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| **Please provide evidence you are performing against the Competency Values Framework (CVF) at level 2. For;****Collaborative****(250 words maximum)** |
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| **Please provide evidence you are performing against the Competency Values Framework (CVF) at level 2. For;****Deliver, Support & Inspire** **(250 words maximum)** |
|  |

**Please now pass the form to your Line Manager for review and completion.**

1. **Line Manager Supporting Evidence**

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| **Line Manager Name** |  |
| **Collar Number**  |  | **Force** |  |
| **Division / Directorate** |  |

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| **Please provide evidence of the candidate’s current performance along with why you feel they are suitable for this role.****(200 words maximum)** |
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**This area should be used by Line Managers as a check and guide**

**Continuous Professional Development**

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| --- | --- | --- |
| ***Please select one option in each row*** | **Yes** | **No** |
| Has the applicant had regular career conversations with their line manager about their progression to the next rank or through level transfer  |[ ] [ ]
| Has the applicant evidenced their development through regular documented 1 to 1’s  |[ ] [ ]
| Has the applicant completed all mandatory training as a minimum  |[ ] [ ]
| Has the applicant demonstrated general on-going commitment to continuous professional development |[ ] [ ]

**Other criteria for promotion**

Please confirm the following in relation to this applicant. If yes on either question, then you should not support this applicant for promotion.

|  |  |  |
| --- | --- | --- |
| ***Please select one option in each row*** | **Yes** | **No** |
| Has the applicant any outstanding formal disciplinary issues within last 12 months, or any live sanction |[ ] [ ]