



ROLE PROFILE

Role Title:	Location Monitoring and Intelligence Administrator
Rank/Grade:	A3 (non supervisory)
Job Family:	Business Support
Reporting to:	Offender Management Unit Detective Sergeant
Main purpose of the role:	To support operational policing and offender management by providing a range of technical duties (some complex) through the efficient management, assessment, review and dissemination of GPS technology data as supplied to the organisation by an external provider. To support review and dissemination of the intelligence picture of IOM and C2 cohorts. To contribute to achieving the Force vision, purpose and values.

Key Responsibilities

- Daily monitoring, review and updating of GPS computer system to ensure accurate recording of information for further investigation by other departments
- Identify movement or charging patterns to provide information for intelligence or evidential purposes, including crime overlay and intelligence review.
- Train staff from other departments to accurately review and interpret the GPS database
- Research, compile and present analytical GPS data on a daily basis at the daily meeting (if required) and at the weekly location monitoring intelligence meeting
- Maintain the stock and manage the inventory for the technical equipment kept on the Constabulary premises
- Act as the Constabulary Single Point of Contact for the service provider
- Support staff with fitting of GPS which on occasion will require meeting the cohort at a location away from Hatfield Police Station.

Financial e.g. limits/mandates	Non-financial e.g. staff responsibility
<ul style="list-style-type: none"> • None 	<ul style="list-style-type: none"> • None

Agile Working	TBA
Psychological Assessment	TBA
Return on Investment	TBA
Limited Duties	TBA

Entry Requirements

- To have sound knowledge and experience of working with computer databases in all aspects of reviewing and inputting data, particularly mapping
- Experience of dissemination of intelligence.
- Experience of working with external, public and private partners
- Experience of being able to collate and manage facts and figures
- Experience of producing and presenting material that may be required to be explained at court.
- Experience of presenting to large groups
- Competent in operating word processing packages in particular Word, Excel and PowerPoint, customised databases and be prepared to be trained on Lazarus, IMS and GPS databases
- Experience of delivering presentations / training

Any other General Requirements/Scope

- The post holder will be required to travel to various locations across Hertfordshire on a regular basis. Having a driving licence would be advantageous as it may not be possible to reach destinations by public transport.
- If the post holder is required to use their own vehicle then business insurance will need to be organised by the individual.



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- The post holder may be required to work additional hours but this will be agreed in advance in conjunction with management & the post holder.
- Vetting required, as advised by the vetting unit.
- The post holder will be expected to undertake training as and when required.
- The post holder will be expected to comply with health and safety requirements.

Obligatory Requirements

- Before commencement of this appointment, this role is subject to medical assessment. For some roles health screening or surveillance may be required on a regular basis, as identified by line manager risk assessments.
- There is a requirement for the role holder to meet the probationary objectives set.



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Personal Qualities(Behavioural Competencies)

We are emotionally aware

I treat others with respect, tolerance and compassion. I acknowledge and respect a range of different perspectives, values and beliefs within the remit of the law. I remain calm and think about how to best manage the situation when faced with provocation. I understand my own emotions and I know which situations might affect my ability to deal with stress and pressure. I ask for help and support when I need it. I understand the value that diversity offers. I communicate in clear and simple language so that I can be easily understood by others. I seek to understand the thoughts and concerns of others even when they are unable to express themselves clearly.

We take ownership

I actively identify and respond to problems. I approach tasks with enthusiasm, focusing on public service excellence. I regularly seek feedback to understand the quality of my work and the impact of my behaviour. I recognise where I can help others and willingly take on additional tasks to support them, where appropriate. I give feedback to others that I make sure is understandable and constructive. I take responsibility for my own actions, I fulfil my promises and do what I say I will. I will admit if I have made a mistake and take action to rectify this. I demonstrate pride in representing the police service. I understand my own strengths and areas for development and take responsibility for my own learning to address gaps.

We are collaborative

I work cooperatively with others to get things done, willingly giving help and support to colleagues. I am approachable, and explain things well so that I generate a common understanding. I take the time to get to know others and their perspective in order to build rapport. I treat people with respect as individuals and address their specific needs and concerns. I am open and transparent in my relationships with others. I ensure I am clear and appropriate in my communications.

We deliver, support and inspire

I take on challenging tasks to help to improve the service continuously and support my colleagues. I understand how my work contributes to the wider police service. I understand it is part of my collective responsibility to deliver efficient services. I take personal responsibility for making sure that I am working effectively to deliver the best service, both individually and with others. I am conscientious in my approach, working hard to provide the best service and to overcome any obstacles that could prevent or hinder delivery. I support the efficient use of resources to create the most value and to deliver the right impact. I keep up to date with changes in internal and external environments. I am a role model for the behaviours I expect to see in others and I act in the best interests of the public and the police service.

We analyse critically

I recognise the need to think critically about issues. I value the use of analysis and testing in policing. I take in information quickly and accurately. I am able to separate information and decide whether it is irrelevant or relevant and its importance. I solve problems proactively by understanding the reasons behind them, using learning from evidence and my experiences to take action. I refer to procedures and precedents as necessary before making decisions. I weigh up the pros and cons of possible actions, thinking about potential risks and using this thinking to inform our decisions. I recognise gaps and inconsistencies in information and think about the potential implications. I make decisions in alignment with our mission, values and the Code of Ethics.

We are innovative and open-minded

I demonstrate an openness to changing ideas, perceptions and ways of working. I share suggestions with colleagues, speaking up to help improve existing working methods and practices. I constantly reflect on my own way of working and periodically review processes and procedures to make continuous improvements. I adapt to change and am flexible as the need arises while encouraging others to do the same. I learn from my experiences and do not let myself be unduly influenced by preconceptions.