

PAY AND CONDITIONS - POLICE STAFF

Pay Points as at 1 SEPTEMBER 2016

Grade	SCP	£PA	Grade	SCP	£PA
A1	4	15,486	A4	21	24,030
	5	15,876		22	24,813
	6	16,314		23	25,656
	7	16,755		24	26,535
	8	17,154		25	27,519
	9	17,544		26	28,428
	Discretionary Area			27	29,307
A2	10	17,943	A5	Discretionary Area	
	11	18,327		28	30,180
	9	17,544		29	31,053
	10	17,943		28	30,180
	11	18,327		29	31,053
	12	18,720		30	31,938
	13	19,125		31	32,778
A3	14	19,521		32	33,597
	15	20,205		33	34,440
	Discretionary Area			34	35,451
	16	20,874		35	36,570
	17	21,618		Discretionary Area	
	15	20,205		36	37,563
	16	20,874		37	38,538
A4	17	21,618	A6	38	39,522
	18	21,999		39	40,518
	19	22,674		40	41,502
	20	23,349		41	42,492
	Discretionary Area			42	43,473
	21	24,030		43	44,454
	22	24,813		44	45,435
				45	46,422
				Discretionary Area	
				46	47,448
				47	48,495