

# PAY AND CONDITIONS - POLICE STAFF

## Pay Points as at 1 SEPTEMBER 2018

Grade	SCP	£PA	Grade	SCP	£PA
A1	4	Removed 1/9/17	A4	21	24,759
	5	Removed 1/4/18		22	25,566
	6	Removed 1/9/18		23	26,433
	7	17,262		24	27,339
	8	17,676		25	28,353
	9	18,078		26	29,289
	<b>Discretionary Area</b>			27	30,195
	10	18,486	<b>Discretionary Area</b>		
	11	18,885	28	31,095	
A2	9	18,078	29	31,995	
	10	18,486	A5	28	31,095
	11	18,885		29	31,995
	12	19,290		30	32,907
	13	19,704		31	33,771
	14	20,115		32	34,614
	15	20,820		33	35,481
<b>Discretionary Area</b>		34		36,525	
	16	21,507	35	37,677	
	17	22,275	<b>Discretionary Area</b>		
A3	15	20,820	36	38,700	
	16	21,507	37	39,705	
	17	22,275	A6	38	40,719
	18	22,668		39	41,745
	19	23,361		40	42,759
	20	24,057		41	43,779
	<b>Discretionary Area</b>			42	44,787
	21	24,759		43	45,801
	22	25,566		44	46,809
			45	47,826	
			<b>Discretionary Area</b>		
			46	48,885	
			47	49,962	