

PAY AND CONDITIONS - POLICE STAFF

Pay Points as at 1 SEPTEMBER 2019

Grade	SCP	01/09/2018 £ PA	01/09/2019 £ PA	Grade	SCP	01/09/2018 £ PA	01/09/2019 £ PA
A1	4	Removed 1/9/17		A4	21	24,759	25,380
	5	Removed 1/4/18			22	25,566	26,208
	6	Removed 1/9/18			23	26,433	27,096
	7	17,262	17,799		24	27,339	28,023
	8	17,676	18,120		25	28,353	29,064
	9	18,078	18,531		26	29,289	30,024
Discretionary Area				27	30,195	30,951	
	10	18,486	18,951	Discretionary Area			
	11	18,885	19,359	28	31,095	31,875	
A2	9	18,078	18,531	29	31,995	32,796	
	10	18,486	18,951	A5	28	31,095	31,875
	11	18,885	19,359		29	31,995	32,796
	12	19,290	19,773		30	32,907	33,732
	13	19,704	20,199		31	33,771	34,617
	14	20,115	20,619		32	34,614	35,481
15	20,820	21,342	33		35,481	36,369	
Discretionary Area				34	36,525	37,440	
	16	21,507	22,047	35	37,677	38,619	
	17	22,275	22,833	Discretionary Area			
A3	15	20,820	21,342	36	38,700	39,669	
	16	21,507	22,047	37	39,705	40,698	
	17	22,275	22,833	A6	38	40,719	41,739
	18	22,668	23,235		39	41,745	42,789
	19	23,361	23,946		40	42,759	43,830
	20	24,057	24,660		41	43,779	44,874
Discretionary Area					42	44,787	45,909
	21	24,759	25,380		43	45,801	46,947
	22	25,566	26,208	44	46,809	47,982	
				45	47,826	49,023	
				Discretionary Area			
				46	48,885	50,109	
				47	49,962	51,213	