

FREQUENTLY ASKED QUESTIONS

Q What is the minimum age?

A 18

Q What is the starting salary?

A £22,000

Q Are there any allowances?

A Yes, unsocial hours allowance is 10% plus regional allowance of £1,000

Q What qualifications do I need?

A No academic qualifications

Q What if I have any criminal convictions or cautions?

A You must declare all criminal convictions or cautions and cases will be assessed on individual merit.

Q What if I have a relative who has any convictions?

A You will need to provide details of your family and others living with you as part of your vetting and individual assessment will be completed.

Q How long is the training?

A Structured classroom based training then 10 weeks tutor constable assessment

Q How long is the probation period?

A The probation period is for a full 2 years before you are confirmed in post

Q What is the selection process?

A Online assessments - Situational Judgement Test and Behavioural Styles Questionnaire. Competency based application form which will be sifted according to Home Office guidelines if successful at that stage you would be invited to an interview. Successful applicants at that stage would be subject to medical, fitness, references and vetting.

Q If I was successful when would I start?

A Autumn 2015

Q Where can I find out more information?

A Visit our website.

Q Where will I be based?

A Police Headquarters at Kempston for your initial 16 week training followed by posting to either Bedford or Luton

Q Will where I live be taken into consideration?

A You will be deployed where there is greatest operational need

Q What are the eyesight requirements?

A The detailed information relating to eyesight requirements is listed on our website.

Q What fitness standard is required?

A Detailed information is listed on our website in relation to fitness requirements

Q Do I need a driving licence?

A Yes and you must declare any points on your licence

Q Can I work part time?

A You will have to work full time during the training however you have the right to apply for part time working once this is completed. It should be noted there is no guarantee of part time working being granted dependant on operational need.

Q Will I have to work shifts?

A Yes, there is a rotational shift pattern covering service for 24 hours a day, 365 days a year.

Q Can I take holiday during my training period

A There is a week holiday built during the training schedule but this is set and no other holiday will be honoured.

Q How much annual leave would I get?

A You would be entitled to 22 days annual leave