

RESTRICTED

METROPOLITAN POLICE SERVICE

EQUAL OPPORTUNITIES WITHIN THE SERVICE - MONITORING FORM

The Metropolitan Police Service is committed to a policy of equal opportunity for all staff regardless of age, disability, ethnicity, gender, religion, faith, belief or sexual orientation. Selection will only be on the basis of criteria necessary for the post.

To be completed by **ALL** applicants.

Name:

Date of Birth:

Prefer not to say ☐

Candidate for Appointment ☐ **Promotion** ☐ **Selection** ☐ **for:**

(please enter cross as appropriate)

Location:

Date (enter year in full): 08.09.2020

Ethnic Origin

Please note, ethnic origin refers to members of an ethnic group who share the same cultural background and identity. This does not mean country of birth or nationality.

Please put a cross in the relevant box

White – British <input type="checkbox"/>	White – Irish <input type="checkbox"/>	White – Other <input type="checkbox"/>	Black Caribbean <input type="checkbox"/>	Black – African <input type="checkbox"/>	Black – British <input type="checkbox"/>	Black – Asian <input type="checkbox"/>	Any other black background <input type="checkbox"/>
Indian <input type="checkbox"/>	Pakistani <input type="checkbox"/>	Bangladeshi <input type="checkbox"/>	Chinese <input type="checkbox"/>	Any other Asian background <input type="checkbox"/>	Mixed – white & black Caribbean <input type="checkbox"/>	Mixed – white & black African <input type="checkbox"/>	
Mixed – white & Asian <input type="checkbox"/>	Mixed – any other mixed background <input type="checkbox"/>	Greek & Greek Cypriot <input type="checkbox"/>	Turkish & Turkish Cypriot <input type="checkbox"/>	Any other group not specified <input type="checkbox"/>	Please specify	Prefer not to say <input type="checkbox"/>	

Gender: Male ☐ Female ☐ Prefer not to say ☐

Are you currently: Full Time ☐ Part Time ☐

Sexual Orientation: Bisexual ☐ Gay / Lesbian ☐ Heterosexual ☐ Prefer not to say ☐

Do you have a disability*? Yes ☐ No ☐ Prefer not to say ☐

Religion, Faith or Belief:

Buddhist <input type="checkbox"/>	Christian <input type="checkbox"/>	Hindu <input type="checkbox"/>	Jewish <input type="checkbox"/>
Muslim <input type="checkbox"/>	Sikh <input type="checkbox"/>	None <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>

Any other religion, faith or belief not specified (please specify):

On completion this form is to be forwarded with the application form. If you do not complete the application form, the monitoring form should still be returned. The Monitoring form will not be placed before the interview panel, although it will still be used by the Metropolitan Police Service for monitoring and analysis.

The intention of monitoring and analysis is to establish if there is any disproportionality. If different success rates are evident it will enable action to be taken to ensure no group is treated unfairly.

***The Disability Discrimination Act (DDA) defines a disabled person as someone who has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.**