**METROPOLITAN POLICE SERVICE**

**EQUAL OPPORTUNITIES WITHIN THE SERVICE - MONITORING FORM**

***The Metropolitan Police Service is committed to a policy of equal opportunity for all staff regardless of age, disability, ethnicity, gender, religion, faith, belief or sexual orientation. Selection will only be on the basis of criteria necessary for the post.***

To be completed by **ALL** applicants.

|  |
| --- |
| **Name:**       |
| **Date of Birth:**       | Prefer not to say [ ]  |
| **Candidate for Appointment** **[ ]  Promotion** **[ ]  Selection** **[ ]  for:**       (please enter cross as appropriate) |
| **Location:**       | **Date (enter year in full):** 08.09.2020 |

**Ethnic Origin**

Please note, ethnic origin refers to members of an ethnic group who share the same cultural background and identity. This does not mean country of birth or nationality.

*Please put a cross in the relevant box*

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| White –British[ ]  | White –Irish[ ]  | White –Other[ ]  | Black Caribbean[ ]  | Black –African[ ]  | Black –British[ ]  | Black –Asian[ ]  | Any other black background[ ]  |
|  |  |  |  |  |  |  |
| Indian[ ]  | Pakistani[ ]  | Bangladeshi[ ]  | Chinese[ ]  | Any other Asian background[ ]  | Mixed – white & black Caribbean[ ]  | Mixed – white & black African[ ]  |
|  |  |  |  |  |  |  |
| Mixed – white & Asian[ ]  | Mixed – any other mixed background[ ]  | Greek & GreekCypriot[ ]  | Turkish & Turkish Cypriot[ ]  | Any other group not specified[ ]  | Please specify      | Prefer not to say[ ]  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Gender:** | Male [ ]  | Female [ ]  | Prefer not to say [ ]  | **Are you currently:** | Full Time [ ]  | Part Time [ ]  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Sexual Orientation:** | Bisexual [ ]  | Gay / Lesbian [ ]  | Heterosexual [ ]  | Prefer not to say [ ]  |

|  |  |  |  |
| --- | --- | --- | --- |
| Do you have a disability\*? | Yes [ ]  | No [ ]  | Prefer not to say [ ]  |

**Religion, Faith or Belief:**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Buddhist  | [ ]  | Christian  | [ ]  | Hindu  | [ ]  | Jewish  | [ ]  |
| Muslim  | [ ]  | Sikh  | [ ]  | None  | [ ]  | Prefer not to say  | [ ]  |
| Any other religion, faith or belief not specified *(please specify):*       |

On completion this form is to be forwarded with the application form. If you do not complete the application form, the monitoring form should still be returned. The Monitoring form will not be placed before the interview panel, although it will still be used by the Metropolitan Police Service for monitoring and analysis.

The intention of monitoring and analysis is to establish if there is any disproportionality. If different success rates are evident it will enable action to be taken to ensure no group is treated unfairly.

**\*The Disability Discrimination Act (DDA) defines a disabled person as someone who has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.**

**Form 6117**

Retention period: 7 years

MP 774/09