

Eastern Region Special Operations Unit



Regional Organised Crime Unit

ROLE PROFILE

Role Title:	Counter Terrorism Financial Investigator
Department/Unit:	ERSOU Counter Terrorism Policing
Rank/Grade:	SO1 – PO2
Reporting to:	Detective Sergeant
Main purpose of the role:	Undertake proactive and reactive counter terrorism financial investigations with a view to establishing funding or other links to Terrorist and Domestic Extremist Organisations. Carry out financial investigations by researching, gathering, collating and evaluating evidence/intelligence. Assist Regional/National CT teams and partner agencies to develop investigations, disruptions and confiscations in support of Counter Terrorist and Domestic Extremist issues within the Eastern Region. To contribute to achieving the vision, purpose and values of ERSOU.

Key Responsibilities

- Identify and undertake proactive and reactive financial investigations, in support of Counter Terrorist and Domestic Extremist priorities within the Eastern Region, utilising available investigation and civil recovery (cash, account and asset forfeiture) powers as defined within the Proceeds of Crime Act 2002; Terrorism Act 2000 and Anti-Terrorism Crime and Security Act 2001, to disrupt activities of individuals involved in terrorist activity, terrorist groups and Organised Crime Groups.
- Work with Counter Terrorist Investigations and partner intelligence agencies.
- Support CT investigations with advice; assistance and financial strategies to identify evidence of offences and support investigations with tactical options through the use of financial intelligence.
- Compile financial profiles in line with SIO strategy.
- Create and maintain case management records and managing investigations and disclosure in accordance with the requirements of CPIA.
- Conduct a criminal investigation, prosecute offenders compile case files, attend Court and give evidence.
- Manage and investigate Suspicious Activity Reports, including when the NCA are asking for consent recommendation (TACT / POCA SAR).
- Manage an investigation when the NCA refuse consent under Section 21ZA TACT maintaining appropriate audit processes.
- Prepare operational orders and risk assessments.
- Undertake Personal Protection Training and participate in live operations at crime scenes.
- Work flexibly across operations, teams and CT FI network as required.
- Maintain and complete accredited CTFI Professional Development Plan and Continued Development Plan as per national CT FI policy.
- Maintain and complete accredited NCA FI Professional Development Plan and Continued Development Plan (POCA) as per NCA policy.

These key duties and responsibilities are intended only as a guide to the main responsibilities of the post and are not intended to restrict the scope of the post holder to perform other duties. Additional responsibilities for the post holder may be agreed on an individual basis and recorded as part of the annual performance review role requirement.

Ordinarily the post holder would commence on SO1 and progression will depend upon performance. Due to the range of skills in this role profile, the entry level and progression depends on skills, abilities and formal training, but will also allow for a higher starting point for accredited and experienced staff. This will be assessed on a case by case basis taking into account skills, experience, formal qualifications, training, overall ability and performance.

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Financial e.g. Limits/Mandates	Non-Financial e.g. Staff Responsibility
<ul style="list-style-type: none"> None 	<ul style="list-style-type: none"> None

Psychological Assessment	Not applicable
Return on Investment	Not applicable

Entry Requirements

- The individual will be accredited as a Financial Investigator under POCA 2002 and be willing to maintain accreditation as a Financial Investigator under POCA 2002 and undertake and maintain accreditation as a Counter Terrorism Financial Investigator by the Metropolitan Police in accordance with the requirements of Section 63f TACT 2000 as amended by the Criminal Finance Act 2017 Individual must demonstrate competence in role as a Financial Investigator.
- Individual must demonstrate strong skills in conducting investigations and intelligence gathering.
- Knowledge of covert and overt intelligence practices.
- Knowledge and experience of RIPA, DPA, Intelligence Handling (NIM) and Management of Police Information (MOPI) is required.
- Awareness of Terrorism Act 2000 and related matters.

Any other General Requirements/Scope

- This role requires the post holder to have a full valid UK driving licence.
- The post holder will be required to travel to different locations across Bedfordshire, Cambridgeshire and Hertfordshire for meetings/training events.
- The post holder may be required to work from different locations across Bedfordshire, Cambridgeshire and Hertfordshire.
- If using a private vehicle then business insurance needs to be organised by the individual.
- The post holder may be required to work additional hours.
- Vetting is required, as advised by the Vetting Unit.
- The post holder will be expected to undertake training as and when required.
- The post holder may be required to support operational activities outside of their role
- The post holder may have to support national requirements
- The post holder will be expected to comply with health and safety requirements.

Obligatory Requirements

- Before commencement of this appointment, this role may be subject to a medical assessment. For some roles health screening or surveillance may be required on a regular basis, as identified by line manager risk assessments.
- There is a requirement for the role holder to meet the probationary objectives set.



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Personal Qualities(Behavioural Competencies)

We are emotionally aware

I consider the perspectives of people from a wide range of backgrounds before taking action. I adapt my style and approach according to the needs of the people I am working with, using my own behaviour to achieve the best outcome. I promote a culture that values diversity and encourages challenge. I encourage reflective practice among others and take the time to support others to understand reactions and behaviours. I take responsibility for helping to ensure the emotional wellbeing of those in my teams. I take the responsibility to deal with any inappropriate behaviours.

We take ownership

I proactively create a culture of ownership within my areas of work and support others to display personal responsibility. I take responsibility for making improvements to policies, processes and procedures, actively encouraging others to contribute their ideas. I am accountable for the decisions my team make and the activities within our teams. I take personal responsibility for seeing events through to a satisfactory conclusion and for correcting any problems both promptly and openly. I actively encourage and support learning within my teams and colleagues.

We are collaborative

I manage relationships and partnerships for the long term, sharing information and building trust to find the best solutions. I help create joined-up solutions across organisational and geographical boundaries, partner organisations and those the police serve. I understand the local partnership context, helping me to use a range of tailored steps to build support. I work with our partners to decide who is best placed to take the lead on initiatives. I try to anticipate our partners' needs and take action to address these. I do not make assumptions. I check that our partners are getting what they need from the police service. I build commitment from others (including the public) to work together to deliver agreed outcomes.

We deliver, support and inspire

I give clear directions and have explicit expectations, helping others to understand how their work operates in the wider context. I identify barriers that inhibit performance in my teams and take steps to resolve these thereby enabling others to perform. I lead the public and/or my colleagues, where appropriate, during incidents or through the provision of advice and support. I ensure the efficient use of resources to create the most value and to deliver the right impact within my areas. I keep track of changes in the external environment, anticipating both the short- and long-term implications for the police service. I motivate and inspire others to achieve their best.

We analyse critically

I ensure that the best available evidence from a wide range of sources is taken into account when making decisions. I think about different perspectives and motivations when reviewing information and how this may influence key points. I ask incisive questions to test out facts and assumptions, questioning and challenging the information provided when necessary. I understand when to balance decisive action with due consideration. I recognise patterns, themes and connections between several and diverse sources of information and best available evidence. I identify when I need to take action on the basis of limited information and think about how to mitigate the risks in so doing. I challenge others to ensure that decisions are made in alignment with our mission, values and the Code of Ethics.

We are innovative and open-minded

I explore a number of different sources of information and use a variety of tools when faced with a problem and look for good practice that is not always from policing. I am able to spot opportunities or threats which may influence how I go about my job in the future by using knowledge of trends, new thinking about policing and changing demographics in the population. I am flexible in my approach, changing my plans to make sure that I have the best impact. I encourage others to be creative and take appropriate risks. I share my explorations and understanding of the wider internal and external environment.