# **Special Constable**

### **Role Profile**

Supporting Bedfordshire Police in achieving its objectives by providing assistance to members of the regular force engaged on patrol duties and policing special events. Providing equality of service to all whilst carrying out duties and responsibilities.

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Special Constable

### Line Manager

Special Constable Sergeant/Duty Supervisor

## Scope

Line Managers should, through consultation with their staff, identify which "Effective Performance" elements of each activity are relevant to the role.

#### Location:

All Territorial Divisions

<u>Training Requirements</u>
Community and Race Relations Training
Human Rights
Specialist Initial Constabulary Training

#### Hours:

Minimum 16 hours a month

#### <u>Duties:</u>

As agreed with the patrol Sergeant on duty

#### Other:

Uniformed volunteer

Required to have a photograph taken for use in both internal and external publicity material

All officers are required to maintain their safety skills (i.e. Friction Lock Baton, CS Incapacitant, Quick Cuffs and Unarmed Defence Tactics) and be available for operational duties. The only exception to this is where an officer is on restricted duties.

This role profile includes the key/core activities of the post and does not restrict the scope of the postholder to perform other duties. Additional duties may be agreed on an individual basis and recorded as part of the annual Performance and Development Review (PDR).

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Skills		
Skill Category: Policing Professional Framework		
Decision making	Decision making - Level Practitioner	
Leadership	Openness to change - Level Practitioner	
Leadership	Service delivery - Level Practitioner	
Professionalism	Professionalism - Level Practitioner	
Public Service	Serving the public - Level Practitioner	
Working with others	Working with others - Level Practitioner	