Eastern Region Special Operations Unit



COUNTER TERRORISM POLICING

ROLE PROFILE

Role Title:	**PC IDT, CT**
Rank/Grade:	**Constable**
Job Family:	**Pursue**
Reporting to:	**DS IDT**
Main purpose of the role:	The post holder will support effective Counter Terrorism activity in the region in accordance with the National Intelligence Model (NSIM) in order to deter, detect and disrupt terrorism and extremism.

Key Responsibilities

- The main responsibilities of the role will be to gather and develop intelligence from around the Eastern region and liaise with the Security Service and other agencies regarding information on terrorism and security issues. In order to achieve this, the post holder will be required to maintain strong links with the Security Service, SO15, the National Domestic Extremism Unit and other National Agencies, being a contact point for such agency tasking.
- The post holder must also liaise with external partners who have an interest in national security matters including other Police Services where necessary.
- The post holder will promote the national Counter Terrorism strategy (CONTEST) within the Eastern region, and support the delivery of objectives at force and regional level.
- The post holder will on occasions be called upon to support the investigation of all suspected terrorist incidents and individuals who come to notice as suspected of being involved in terrorism. This includes dealing with prisoners and completing files when applicable.
- The post holder will also undertake such other reasonable duties as may be required from time to time.

Agile Working	To be decided
Psychological Assessment	Not required
Return on Investment	To be decided
Limited Duties	To be decided

Financial e.g. limits/mandates	**Non-financial e.g. staff responsibility**
• None	• None

Entry Requirements

- Confirmed in rank.
- The candidate must have knowledge of and practical experience in, the development of sensitive intelligence products and processes, covert policing tactics and the handling of sensitive intelligence.
- The candidate should be up to date with legislation relating to National Intelligence Model (NIM), Regulation of Investigatory Powers Act (RIPA), Management of Police Information (MOPI) & data protection.
- Ability to use Force IT and intelligence systems.

Any other General Requirements/Scope

Location

- The post holder will be based in one of five locations and will be expected to work throughout the six forces in the eastern region on occasions. In addition the post holder may be required to work throughout the country on occasions to support the national CT network.
- The post holder must have a full UK driving licence. If using a private vehicle then business insurance needs to be organised by the individual.

Hours

- Duties are primarily working Monday to Friday with weekends taken as rest days, however flexibility is required due to the operational nature of the role and the role that the CTIU(E) undertake in the national Counter Terrorism arena.

- The post holder will be required to participate in the ERSOU CTP on-call rota.

Training

- The post holder will be required to undertake appropriate training in any aspects of counter terrorism as may be necessary.

Vetting

- The role involves dealing with confidential information and the post holder will need to be vetted to DV level (or as advised by the Vetting Unit) and use the Police National Database.

Other

- The post holder will be expected to comply with health and safety requirements.

Obligatory Requirements

- Before commencement of this appointment, this role is subject to medical assessment. For some roles health screening or surveillance may be required on a regular basis, as identified by line manager risk assessments.
- There is a requirement for the role holder to meet the probationary objectives set.

Personal Qualities (Behavioural Competencies)
We are emotionally aware
I treat others with respect, tolerance and compassion. I acknowledge and respect a range of different perspectives, values and beliefs within the remit of the law. I remain calm and think about how to best manage the situation when faced with provocation. I understand my own emotions and I know which situations might affect my ability to deal with stress and pressure. I ask for help and support when I need it. I understand the value that diversity offers. I communicate in clear and simple language so that I can be easily understood by others. I seek to understand the thoughts and concerns of others even when they are unable to express themselves clearly.
We take ownership
I actively identify and respond to problems. I approach tasks with enthusiasm, focusing on public service excellence. I regularly seek feedback to understand the quality of my work and the impact of my behaviour. I recognise where I can help others and willingly take on additional tasks to support them, where appropriate. I give feedback to others that I make sure is understandable and constructive. I take responsibility for my own actions; I fulfil my promises and do what I say I will. I will admit if I have made a mistake and take action to rectify this. I demonstrate pride in representing the police service. I understand my own strengths and areas for development and take responsibility for my own learning to address gaps.
We are collaborative
I work cooperatively with others to get things done, willingly giving help and support to colleagues. I am approachable, and explain things well so that I generate a common understanding. I take the time to get to know others and their perspective in order to build rapport. I treat people with respect as individuals and address their specific needs and concerns. I am open and transparent in my relationships with others. I ensure I am clear and appropriate in my communications.
We deliver, support and inspire
I take on challenging tasks to help to improve the service continuously and support my colleagues. I understand how my work contributes to the wider police service. I understand it is part of my collective responsibility to deliver efficient services. I take personal responsibility for making sure that I am working effectively to deliver the best service, both individually and with others. I am conscientious in my approach, working hard to provide the best service and to overcome any obstacles that could prevent or hinder delivery. I support the efficient use of resources to create the most value and to deliver the right impact. I keep up to date with changes in internal and external environments. I am a role model for the behaviours I expect to see in others and I act in the best interests of the public and the police service.
We analyse critically
I recognise the need to think critically about issues. I value the use of analysis and testing in policing. I take in information quickly and accurately. I am able to separate information and decide whether it is irrelevant or relevant and its importance. I solve problems proactively by understanding the reasons behind them, using learning from evidence and my experiences to take action. I refer to procedures and precedents as necessary before making decisions. I weigh up the pros and cons of possible actions, thinking about potential risks and using this thinking to inform our decisions. I recognise gaps and inconsistencies in information and think about the potential implications. I make decisions in alignment with our mission, values and the Code of Ethics.
We are innovative and open-minded
I demonstrate openness to changing ideas, perceptions and ways of working. I share suggestions with colleagues, speaking up to help improve existing working methods and practices. I constantly reflect on my own way of working and periodically review processes and procedures to make continuous improvements. I adapt to change and am flexible as the need arises while encouraging others to do the same. I learn from my experiences and do not let myself be unduly influenced by preconceptions.