

POLICE STAFF

Pay Points as at 1 JULY 2022

Grade	SCP	1 JULY 2022 £PA	Grade	SCP	1 JULY 2022 £PA
A1	4	Removed 1/9/17	A4	21	£26,565 (a)
	5	Removed 1/4/18		22	£27,432 (b)
	6	Removed 1/9/18		23	£28,359
	7	£19,149		24	£29,331
	8	£19,272		25	£30,420 (c)
	9	£19,689		26	£31,425
				27	£32,394
	10	£20,118		28	£33,360 (d)
	11	£20,535		Discretionary Area	
				29	£34,326
A2	9	£19,689 (a)	A5	28	£33,360 (a)
	10	£20,118 (b)		29	£34,326 (b)
	11	£20,535		30	£35,307
	12	£20,958		31	£36,231
	13	£21,399 (c)		32	£37,134
	14	£21,837		33	£38,064 (c)
	15	£22,593		34	£39,183
	16	£23,331 (d)		35	£40,419
	Discretionary Area			36	£41,517 (d)
	17	£24,156		Discretionary Area	
				37	£42,597
A3	15	£22,593 (a)	A6	38	£43,683 (a)
	16	£23,331 (b)		39	£44,784 (b)
	17	£24,156		40	£45,873
	18	£24,576		41	£46,962
	19	£25,062 (c)		42	£48,048
	20	£25,809		43	£49,134
	21	£26,565 (d)		44	£50,217
	Discretionary Area			45	£51,306
	22	£27,432		46	£52,443 (d)
				Discretionary Area	
				47	£53,598
New SCPs					
(a) Starting salary					
(b) Second point					
(c) Mid-point					
(d) Top of pay scale			Standby	£32,233	

Police Staff

Pay Points as at 1 APRIL 2022

Grade	SCP	01/04/2022 £PA	01/09/2021 £PA	Grade	SCP	01/04/2022 £PA	01/09/2021 £PA		
A1		4	Removed 1/9/17	A4		21	£26,565	£26,016	
		5	Removed 1/4/18			22	£27,432	£26,865	
		6	Removed 1/9/18			23	£28,359	£27,774	
		7	£19,149			24	£29,331	£28,725	
		8	£19,272			25	£30,420	£29,793	
		9	£19,689			26	£31,425	£30,777	
Discretionary Area					27	£32,394	£31,725		
A2		10	£20,118	Discretionary Area		28	£33,360	£32,673	
		11	£20,535			29	£34,326	£33,618	
		9	£19,689		A5		28	£33,360	£32,673
		10	£20,118				29	£34,326	£33,618
		11	£20,535				30	£35,307	£34,578
	12	£20,958		31		£36,231	£35,484		
	13	£21,399		32		£37,134	£36,369		
	14	£21,837		33		£38,064	£37,281		
	15	£22,593		34	£39,183	£38,376			
Discretionary Area					35	£40,419	£39,585		
A3		16	£23,331	Discretionary Area					
		17	£24,156			36	£41,517	£40,662	
						37	£42,597	£41,718	
		15	£22,593		A6		38	£43,683	£42,783
		16	£23,331				39	£44,784	£43,860
		17	£24,156				40	£45,873	£44,928
	18	£24,576		41		£46,962	£45,996		
	19	£25,062		42		£48,048	£47,058		
	20	£25,809		43		£49,134	£48,123		
Discretionary Area					44	£50,217	£49,182		
A3		21	£26,565	Discretionary Area		45	£51,306	£50,250	
		22	£27,432			46	£52,443	£51,363	
						47	£53,598	£52,494	
				Standby £32.23					

Police Staff

Pay Points as at 1 SEPTEMBER 2021

Grade	SCP	01/09/2021 £PA	01/09/2020 £PA	Grade	SCP	01/09/2021 £PA	01/09/2020 £PA
A1	4	Removed 1/9/17	Removed 1/9/17	A4	21	26,016	26,016
	5	Removed 1/4/18	Removed 1/4/18		22	26,865	26,865
	6	Removed 1/9/18	Removed 1/9/18		23	27,774	27,774
	7	18,753	18,501		24	28,725	28,725
	8	18,873	18,621		25	29,793	29,793
	9	19,284	19,032		26	30,777	30,777
Discretionary Area				27	31,725	31,725	
	10	19,704	19,452	Discretionary Area	28	32,673	32,673
	11	20,112	19,860		29	33,618	33,618
A2	9	19,284	19,032	A5	28	32,673	32,673
	10	19,704	19,452		29	33,618	33,618
	11	20,112	19,860		30	34,578	34,578
	12	20,526	20,274		31	35,484	35,484
	13	20,958	20,706		32	36,369	36,369
	14	21,387	21,135		33	37,281	37,281
Discretionary Area	15	22,128	21,876	34	38,376	38,376	
	16	22,851	22,599	35	39,585	39,585	
	17	23,658	23,406	Discretionary Area	36	40,662	40,662
A3	15	22,128	21,876		37	41,718	41,718
	16	22,851	22,599	A6	38	42,783	42,783
	17	23,658	23,406		39	43,860	43,860
	18	24,069	23,817		40	44,928	44,928
	19	24,546	24,546		41	45,996	45,996
	20	25,278	25,278		42	47,058	47,058
Discretionary Area					43	48,123	48,123
	21	26,016	26,016	44	49,182	49,182	
	22	26,865	26,865	45	50,250	50,250	
				Discretionary Area	46	51,363	51,363
					47	52,494	52,494
Change only to PPs 7 to 18 on 01.09.2021 (JC NO 123 Pay Award)						Standby £31.57	

Police Staff

Pay Points as at 1 SEPTEMBER 2020

Grade	SCP	01/09/2019 £PA	01/09/2020 £PA	Grade	SCP	01/09/2019 £PA	01/09/2020 £PA
A1		4 Removed 1/9/17	Removed 1/9/17	A4		21 25,380	26,016
		5 Removed 1/4/18	Removed 1/4/18			22 26,208	26,865
		6 Removed 1/9/18	Removed 1/9/18			23 27,096	27,774
		7 17,799	18,501			24 28,023	28,725
		8 18,120	18,621			25 29,064	29,793
		9 18,531	19,032			26 30,024	30,777
Discretionary Area						27 30,951	31,725
	10	18,951	19,452	Discretionary Area			
	11	19,359	19,860		28	31,875	32,673
A2		9 18,531	19,032		29	32,796	33,618
		10 18,951	19,452	A5		28 31,875	32,673
		11 19,359	19,860			29 32,796	33,618
		12 19,773	20,274			30 33,732	34,578
		13 20,199	20,706			31 34,617	35,484
		14 20,619	21,135			32 35,481	36,369
		15 21,342	21,876			33 36,369	37,281
Discretionary Area						34 37,440	38,376
	16	22,047	22,599			35 38,619	39,585
	17	22,833	23,406	Discretionary Area			
A3		15 21,342	21,876		36	39,669	40,662
		16 22,047	22,599		37	40,698	41,718
		17 22,833	23,406	A6		38 41,739	42,783
		18 23,235	23,817			39 42,789	43,860
		19 23,946	24,546			40 43,830	44,928
		20 24,660	25,278			41 44,874	45,996
Discretionary Area						42 45,909	47,058
	21	25,380	26,016			43 46,947	48,123
	22	26,208	26,865			44 47,982	49,182
				Discretionary Area		45 49,023	50,250
						46 50,109	51,363
						47 51,213	52,494

Pay and Conditions - Police Staff

Pay Points as at 1 SEPTEMBER 2019

Grade	SCP	01/09/2018 £PA	01/09/2019 £PA	Grade	SCP	01/09/2018 £PA	01/09/2019 £PA
A1		4 Removed 1/9/17	Removed 1/9/17	A4		21	24,759
		5 Removed 1/4/18	Removed 1/4/18			22	25,566
		6 Removed 1/9/18	Removed 1/9/18			23	26,433
		7	17,262			24	27,339
		8	17,676			25	28,353
		9	18,078			26	29,289
Discretionary Area						27	30,195
	10	18,486	18,951	Discretionary Area			
	11	18,885	19,359		28	31,095	31,875
					29	31,995	32,796
A2		9	18,078	A5		28	31,095
		10	18,486			29	31,995
		11	18,885			30	32,907
		12	19,290			31	33,771
		13	19,704			32	34,614
		14	20,115			33	35,481
	15	20,820	21,342			34	36,525
Discretionary Area						35	37,677
	16	21,507	22,047	Discretionary Area			
	17	22,275	22,833		36	38,700	39,669
					37	39,705	40,698
A3		15	20,820	A6		38	40,719
		16	21,507			39	41,745
		17	22,275			40	42,759
		18	22,668			41	43,779
		19	23,361			42	44,787
		20	24,057			43	45,801
Discretionary Area						44	46,809
	21	24,759	25,380	Discretionary Area		45	47,826
	22	25,566	26,208		46	48,885	50,109
					47	49,962	51,213