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| **Special Constable**  **Role Profile** |

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| Supporting Bedfordshire Police in achieving its objectives by providing assistance to members of the regular force engaged on patrol duties and policing special events. Providing equality of service to all whilst carrying out duties and responsibilities. |

| Rank/Grade |
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| Special Constable |

| Line Manager |
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| Special Constable Sergeant/Duty Supervisor |

| Scope |
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| **Line Managers should, through consultation with their staff, identify which "Effective Performance" elements of each activity are relevant to the role.**  Location: All Territorial Divisions  Training Requirements Community and Race Relations Training Human Rights Specialist Initial Constabulary Training  Hours: Minimum 16 hours a month  Duties: As agreed with the patrol Sergeant on duty  Other: Uniformed volunteer  Required to have a photograph taken for use in both internal and external publicity material   **All officers are required to maintain their safety skills (i.e. Friction Lock Baton, CS Incapacitant, Quick Cuffs and Unarmed Defence Tactics) and be available for operational duties. The only exception to this is where an officer is on restricted duties.  This role profile includes the key/core activities of the post and does not restrict the scope of the postholder to perform other duties. Additional duties may be agreed on an individual basis and recorded as part of the annual Performance and Development Review (PDR).** |

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| Skills |  |
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| **Skill Category: Policing Professional Framework** | |
| Decision making | Decision making - Level Practitioner |
| Leadership | Openness to change - Level Practitioner |
| Leadership | Service delivery - Level Practitioner |
| Professionalism | Professionalism - Level Practitioner |
| Public Service | Serving the public - Level Practitioner |
| Working with others | Working with others - Level Practitioner |