

Citizens
in policing



**BEDFORDSHIRE
POLICE
INTERNSHIP
SCHEMES**

**BEDS
POLICE
INTERNSHIPS**

WHO ARE WE

Bedfordshire Police serves large towns with busy shopping centres and vibrant night-time economies, along with rural areas dotted with farmland and villages. The county encompasses a huge transport network, linking London with the Midlands and Northern England and is home to London Luton Airport, the country's fifth busiest airport. With this diverse landscape, our police staff tackle a huge range of issues daily to ensure they protect people and fight crime.

Bedfordshire Police:

- covers 477 square miles
- serves a population of over 550,000
- employs over 1,110 Police Officers
- 940 police staff and 87 PCSO's



WHAT WE OFFER

We were the first force in the Country to offer paid internships to undergraduate students. In 2023 we will be hosting both summer and sandwich placement internships. Students are placed within a business area that supports their learning and development for 12 weeks for the summer internship and 10 months for the sandwich placement internship.

- Summer Internship: June - September 2023
- Sandwich Placement Internship: October 2023 - July 2024



HOW THE SCHEME WORKS

Our internships provides undergraduates with the opportunity of paid work with Bedfordshire Police. During their internships, undergraduates will immerse themselves in the day to day work of a team whilst working on their specialised work package.

Our scheme not only provides students with valuable knowledge to support their degree but also essential work experience to increase skills, experience and employability.

Interns will join us across a number of business areas and interns will be allocated a line manager. Performance will be assessed against our competency framework and regular performance reviews are carried out.

WHAT COULD YOU BE DOING

- Designing products to support policing
- Assisting with reviewing and challenging existing processes
- Assisting with preparing intelligence
- Creating social media campaigns to raise awareness of criminal practice
- Producing campaigns to support vulnerable victims
- Working with partner agencies
- Researching crime



HOW THE INTERNSHIP BENEFITS BEDFORDSHIRE POLICE

"Bedfordshire Police recognises the benefits that can be achieved by working with young people, who can bring new perspectives and skills to the force."

"During their time with the force, all our interns take on a variety of different projects and we continue to implement previous interns' work across the force, allowing us to provide a more effective service to our diverse communities."

"Over previous years, our interns have completed placements with organisational and operational functions. There is so much potential at universities around the UK- students who are passionate, committed and full of fresh ideas, who can make a real difference to the way we work."



Temporary Chief Constable
Trevour Rodenhurst

PREVIOUS PLACEMENT AREAS

- Chief Constable's Office
- Citizens in Policing
- Legal Services Unit
- Mental Health Unit
- Hate Crime Unit
- Operational Planning
- Major Crime Unit
- Cyber Crime Unit
- Corporate Communications
- and many more...



WHO ARE WE LOOKING FOR

We are looking for enthusiastic students who want to gain excellent employability skills alongside their degree studies.

We want to appoint interns who are full of innovative ideas, have a great work ethic and who are capable of working within a team environment in a disciplined organisation.

Students must be undergraduate students in their first or second year of studies. Applications from postgraduate students will not be considered.

For the Summer internship students must be available for the full 12 weeks. For the Sandwich placement internship students must be able to take a year out from their studies and complete the full 10 months placement.

Students can attend any university in the United Kingdom and can be studying any degree subject.

Could you be the intern that brings new skills and a fresh perspective to help us challenge our existing ways of working?



WHAT OUR PREVIOUS INTERNS SAID

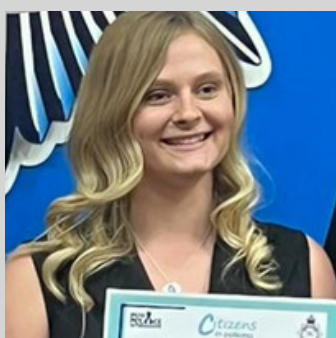


"The internship has been an experience that is totally and truly unforgettable. It has given me the opportunity to pick up so many skills, some of which were totally unexpected. I've had the chance to work in so many areas of policing and meet some truly fantastic people."

Obinna Okoro, London Luton Airport Policing

"The highlight of my internship has definitely been the amount of opportunities I got to experience, throughout the year. This includes all the attachments I took part in and being able to network with other people within the force, by attending support groups. It gave me a lot more confidence and insight in what the real world looks like in different areas of working with the Police, as well as external partners."

Caterina Ceravolo, Professional Standards Department

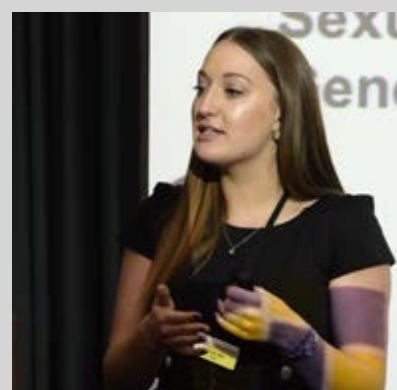


"My most memorable attachment was the Dog Unit Training. The team were really amazing and I was fascinated with how efficient the dogs were at finding items and how the dogs reacted to different tracks. This was a really great day and I also got to apply my university knowledge of psychology as they used conditioning within the Dog Training."

Ellie Rogers, Force Executive

"I have thoroughly enjoyed every aspect of this internship. I couldn't imagine a better way to experience and gain insight into the career I wish to pursue. I've learnt new writing techniques and developed a better understanding of how to analyse data."

Caroline Miller, Hate Crime Unit



WHAT WILL YOU GAIN?

Our internship programme allows young people, with a clear idea of their strengths and areas for further development, to gain paid experience in a working environment.

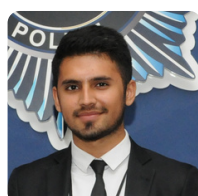
We are determined to assist interns with their personal and professional development and provide tangible evidence of their achievements.



Iqra Malik completed her internship in 2018 and is now a Student Officer in PPU with Bedfordshire Police, after serving with Bedfordshire Police Special Constabulary.



Gabriella Conlon completed a summer internship in 2018. Following her graduation with a Psychology degree she worked in various roles in the Cabinet Office of the UK Government. She is currently a UK Emissions Trade Policy Advisor at Department for Business, Energy, and Industrial Strategy for the UK Government.



Suffian Hussain completed his summer internship in 2016. He then graduated from Nottingham Law School and is now a Visiting Lecturer (HPL) at Nottingham Trent University

HOW TO APPLY

Applications must be submitted on our online portal via the Bedfordshire Police website: www.beds.police.uk

When applying, you will be asked to complete a 500 word summary detailing why you want to work with us, what skills you can bring to the force and how you would like to develop your own skills.

If you are shortlisted you will then be asked to attend an assessment centre (this may be completed via video communication due to the ongoing Covid-19 pandemic) Your skills will be assessed and matched with the department we feel will give you best personal and professional development during your time with us.



FAQS

Where will I be based?

Due to the ongoing Covid-19 pandemic, it is anticipated that student interns will be expected to work from home for some of the placement and attend police estates only as and when required. If you do not live locally or within a reasonable commutable distance and choose not to relocate near Bedfordshire, then you must ensure you are able to attend police premises as and when required. The cost of travel and accommodation will not be covered by Bedfordshire Police.

Will I receive training?

All students receive a weeks induction at the start of the internship followed by online training packages.

Will I be paid?

Yes, the both the Summer and Sandwich internships are paid internships.

Will I be entitled to annual leave and expenses?

Yes, interns are entitled to annual leave and will be paid expenses, as per Bedfordshire Police policies.

If you have any questions please email internships@beds.police.uk



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